


ANALYSIS

This ordinance amends Title 5 – Personnel of the Los Angeles County Code by amending Section 5.12.110 – Disqualification From County Employment to include human trafficking as a disqualification from County employment.

MARY C. WICKHAM
County Counsel

By  (for)
RICK BROUWER
Principal Deputy County Counsel
Labor & Employment Division

RB:vu

Received: 10/18/16
Revised: 10/18/16

ORDINANCE NO. 2016-0052

An ordinance amending Title 5 – Personnel of the Los Angeles County Code relating to the Los Angeles County's zero tolerance for human trafficking.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.12.110 is hereby amended to read as follows:

5.12.110 Disqualification ~~f~~From ~~e~~County ~~e~~Employment.

Any applicant for County employment who has been convicted of either workers' compensation fraud or human trafficking is barred from employment with the County of Los Angeles.

If an individual can demonstrate that he or she was a victim of human trafficking at the time of his or her arrest or conviction, this prohibition would not apply, as the County values survivors.

[512110RBCC]

SECTION 2. This ordinance shall be published in The Daily Commerce a newspaper printed and published in the County of Los Angeles.



Hilda F. Solis

Chair

ATTEST:

Lori Glasgow

Lori Glasgow
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that at its meeting of November 15, 2016 the foregoing ordinance was adopted by the Board of Supervisors of said County of Los Angeles by the following vote, to wit:

Ayes

Supervisors Hilda Solis
Mark Ridley-Thomas
Sheila Kuehl
Don Knabe
Michael D. Antonovich

Noes

Supervisors None

Effective Date: December 15, 2016

Operative Date:

Lori Glasgow

Lori Glasgow
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that pursuant to Section 25103 of the Government Code, delivery of this document has been made.

LORI GLASGOW
Executive Officer
Clerk of the Board of Supervisors

By [Signature]
Deputy



APPROVED AS TO FORM:
MARY C. WICKHAM
County Counsel

By [Signature]
Lester J. Tolnai
Chief Deputy County Counsel